

CRMR Board Meeting

July 14, 2016, GoTo Meeting Online

Attendance: Tracy Morgan, Vinnetta Golphin-Wilkerson, George Dockery, Dora DeVan, Reggie Chapman, Doug Goodwin, Nisay Lao-Carlson, Jennifer Force

Reggie offered reflection, devotion and prayers to open the meeting. Meeting called to order at 5:49 p.m.

Regional Profile

- Presented by the Search Committee for the ERM, no second needed
- George Dockery stated that the documents were put together quite nicely. He thinks we should also list the total membership of the region.
- Both documents were viewed and approved by both our Regional Mentor and Rev. Sharon Watkins

Affirmation of the document as is, motion carries unanimously, 8 votes Yay, Jason Coon voted by email: Affirmative

CRMR Executive Regional Minister Job Description

- This document is a merger of the job description from the design and input from the listening sessions that were conducted around the region.
- Reggie: Clarification on Duties and Responsibilities #5, do we want this person to act as an ecclesiastical officer for our entire region.
 - Vinnetta: These duties were taken straight from the design and the committee did not feel like they had the authority to make changes since they were from the design.
- Doug: Under Diversity #2: Could we change the word experienced to the word preference?
 - Vinnetta: This came from the listening session that was held by the board. We don't have specific language in mind. We are looking for a person who can communicate fluently between cultures. We feel a person who is fluent in more than one language can effectively communicate with all cultures.
 - Reggie: This is really the master wish list and the search committee knows we might not get a person who will fulfill all the wishes we have listed.
 - Doug: We might alienate a candidate based on the language requirement
 - Reggie: Clarification: You are asking that we change the language to Preferred Experience and fluent in more than one language and culture
 - Dora: I think this might help us differentiate between candidates
 - Vinnetta: We want to be sure that Diversity is an important value of this region and not that it is an optional value
 - George: With all the language in the profile and job description, it seems that diversity is quite evident as a priority value

- Doug: If most clergy are versed in Greek and Hebrew then that point could be up for interpretation
- Reggie: It is my recollection that this point was mostly meaning the language and cultures around our region. Bullet point number 3 refers to how they use Greek and Hebrew to interpret scripture.
- Doug: Move that we add the word Preference to second bullet point, no second on the motion. Motion does not carry.
- Core Values are a snapshot of our region and will be very important
- Next Step: Committee will meet and determine what the top 15 traits we would like to see and those will go to the independent evaluator. All application will go to that evaluator first and rate the candidate and give that back to the committee for review.

Motion to vote and seconded: 8 affirmative votes to move this document forward, Jason Coon voted by email: Affirmative

Process

- Now that these documents are approved, they will be sent to General Church and they will disperse the information.
- Application open from July 15th through August 15th

Nisay offered closing prayer

Motion to adjourn by Vinnetta, second by Tracy. Meeting adjourned at 6:31 p.m.