

CRMR Board Meeting 4/2/16 10AM to 3PM

In attendance: Jennifer Force, Vinnetta Golphin-Wilkerson, Tracy Morgan, Diane Ashton, Bob Vitt, Steve Weidner, Ward Huffman, George Dockery, Ed Hawkins, Roger Bray, Dean Phelps, Georgette Tomlinson, Nestor Gomez

Dean offered opening words and music

**Review and approve minutes from 12/5/15**

Moved and seconded to approve minutes as printed, motion passed

**Finance Committee Report/Budget Review**

Discussion with John Gobal, from Treasury Services:

Statement of Financial Position: The line for FCC Aurora is expenses that have been accrued for property and legal fees, these are all expected to be reimbursed. Dean, Ward, Bob and John will discuss the reporting further before the March reports come out. John will also include a statement of cash flow in those reports. John will also break out the unrestricted and temporarily restricted so we can see all the fund balances.

Summary of activity: Contributions are tracking a little ahead of last year. Expenses for salaries is right on track. Travel is a little over budget but should level out with less air travel throughout the year. Move Psych Evaluations to ministerial life.

If there are other columns we would like to see on any reports like percentages let John know so he can include that.

**Review of 2014 Audit:**

Ward does not expect any issues to be non-material to the audit document. Ward was not pleased with the auditor's performance in 2014. Ward made Motion to accept 2014 audit data collection from Pam and disagreements to auditor. Vinnetta seconded, motion passed

From now on, Treasury Services will handle the audit. John Gobal is comfortable with our record keeping and is comfortable with us not doing an audit for 2015. If we do decide to do an audit for 2015, Dean would like to have a different auditor. Dean feels comfortable with our record keeping and we need to keep in mind that it is 7k-8k that we did not budget for this year. Ward is Leary of not doing an audit and thinks it would be a cleaner transition to TS. George thinks we need some sort of "bridge" summary document to help keep us covered. Vinnetta asked if we could get in writing from TS that they accept us without an audit and provide us protection. If we can't get that protection, can we then do a financial review (less cost)? Ward thinks a financial review is a waste of money and recommends that we do the full audit. Vinnetta moved that we do an audit of 2015, Ward seconded. Discussion: should we choose another auditor. Should we select the finance committee identify the top three candidates by June 30<sup>th</sup>. Amended motion: do an audit for 2015 and select the finance committee to identify the auditor after checking with the foundation. Top three candidates brought back to the board by June 30. Board will make a decision based on candidates. Motion passed

**Mileage reimbursement vs. car purchase**

Ward thinks it is cleaner to purchase a car for the benefit of the ERM. Finance committee will have more information by the next board meeting

## **First Tongan Christian Church**

They share space with Granger. They are mostly family church. On the 4<sup>th</sup> Sunday of every month there is a joint service.

A video was shown that was made for the regional board by the leaders of the church  
Dean recommends that we accept FTCC as a congregation in our region. Motion carries

## **Regional Minister Report**

Motion to go into executive session, seconded, motion carried

In ES for discussion about litigation of Aurora FCC.

Roger moved to take us out of ES and Tracey seconded, motion carried

In August the board approved \$25k for legal fees, we are almost to the end of that money. Greg Hock's estimate is that we will need another \$50-\$60k for legal fees.

Motion: Ed moved that we approve \$60k for ongoing litigation work for Aurora FCC that will come out of the Evangelism fund and will be recouped with the sale of the property. Georgette seconded. Motion carries

Discussion: George says we might want to consider only giving \$25k so we are spending God's money the best way possible. Dean would like to have the full amount so we don't have to vote again to release more money before the end. Only Dean will be managing this money and the lawyer will never know how much we approved.

## **Search Committee**

Committee is on target. In the middle of doing listening sessions, they have gone very well. These sessions will help the committee come up with the Regional profile for the ERM candidates. Six sessions happened in March and eight will be happening in April with possibility of more. Vinnetta has made a FB page to help engaging the regional members. At the listening sessions, the congregation is being asked questions. We will do a small listening session in this meeting.

1. What, in our opinion, are the two or three most urgent priorities for the Region that the next ERM must address?
  - a. Income
  - b. Mission connection to structure and operation
  - c. Buy in from the region
  - d. Create and consolidate our vision for mission for growth**
  - e. Create a culture of change first before the vision**
  - f. Experience leading a paradigm shift**
  - g. Create inter-congregational relationships and create connections
  - h. Clergy relationships**
2. What are strengths and special gifts of this Region that can serve as building blocks as it addresses the urgent priorities and five-year hopes and dreams that have been named?
  - a. Diversity: Theologies, Urban vs. Rural, generational**
  - b. Pioneering spirit, Get It Done!!, Willing to go outside of the box
  - c. Talent in the region
  - d. Youth connection**
  - e. Buildings
  - f. Financial stability
  - g. Strong and dedicated Regional leadership**

- h. Geographical, 311,000 square miles
  - i. Experience
  - j. Clergy >140
3. What gifts, experience, and commitments do you believe that the next ERM needs to possess in order to be effective in leading the Region toward health and vibrancy?
- a. Sense of humor
  - b. Understanding of leadership
  - c. Management skills, leadership development
  - d. Pastoral
  - e. Good interpersonal skills, humility, flexibility, respect for others, wisdom
  - f. Building relationships in different contexts
  - g. Bilingual
  - h. Deep spirituality
  - i. Charisma

### **Foundation Report Discussion/ Campbell Stone**

Investments are not doing well. CCF funds that we are invested in are not doing very well at this time, have been going down since 2012. There is not an investment policy that says when we get out of investments. Best performers are real estate, including properties in Grand Junction. Campbell Stone is currently getting a 3-4k net income per month. Locked into rent prices. Still waiting on the section 8 process. It will decrease some rent for residents but increase the rent revenue for the region. Then the sale of the property will have to be decided, and where do we invest the money from the sale. We need to be looking at these returns in 5 year increments to be more plan full. If it is decided that we want to keep the building there would have to be some policy changes.

With the HUD subsidies, we are looking at 5-6mil sale. We need to have a good plan going forward before we receive this money. Create a task force, 3 from this board and 3 from foundation board, to make some plan or policy around this money.

Dean's proposal, 20% of the money give outside of the region, local and global missions. 50% should go into the regional general fund. 30% programmatic needs, camps, conference, training around the region both clergy and lay people. Bring people together around the region. Dean also recommends that we take a 4% draw on the total sale before the money goes into investment with the foundation. The committee also needs to discuss the long term use of this money. Bob Vitt, Tracy Morgan, Nestor Gomez appointed to be on the task force.

### **Spring Feast Update**

Only 36 registered as of last week. Please push spring feast in your congregations. More information will be going out soon about workshops. Schedule will be up on the website very soon. Spring Feast is currently scheduled for May 13<sup>th</sup> & 14<sup>th</sup>.

### **Nominating Committee**

Looking at the Moderator elect provisional description, this description comes from a melding of several other regions that has this position already. Two-year term as ME and two years as Mod. Nominating committee brings forward the motion to accept this new position description.

**CRMR Slate of Officers/District Representatives for 2016-2018**

Moderator: Reggie Chapman - Lakewood CC (Lakewood, CO)

Moderator-Elect: Vinnetta Golphin - Wilkerson- Granger CCC (West Valley City, UT)

Vice Moderator: Tracy Morgan - FCC (Loveland, CO)

Secretary: Jennifer Force - Central CC (Denver, CO)

Treasurer: Dan Woods - Village CC (Colorado Springs, CO)

**District Representatives – Presidents/Members at Large**

Metro District

President: George Dockery – South Suburban CC, (Littleton, CO)

Member at Large: Unfilled

Western District

President: Jason Coons – Valley CC (Twin Falls, ID)

Member at Large: Nisay Lao – Granger CCC (West Valley City, UT)

Northern District

President: Doug Goodwin – FCC (Sheridan, WY)

Member at Large: Dora DeVan – FCC (Loveland, CO)

Tres Valles District

President: John Dell – FCC Rocky Ford (Manzanola, CO)

Member at Large: Ann Evans – Bethany CC (Farmington, NM)

Nominating committee decided to bring forward names for nominating dist. Reps to get a better buy in from the members

Nominating committee brought forth the motion to accept these names: motion carries.

Communion and closing prayers offered by Vinnetta

Amendment(s) to minutes:

April 30, 2016

Spring Feast 2016 Planning Team request to the Executive Committee to approve \$1,000 in support of Pacific Islander Fellowship, 1st Tongan Christian Church and Granger CCC youth. Funds to be drawn from New Church Ministry and Reconciliation Ministry.

Request and affirmation conducted, via called email vote, 4/27/16-4/29/2016 with the following responses from the Executive Committee:

Affirm:

Diane Ashton  
Georgenne Tomlinson  
Jennifer Force  
Steve Weidner  
Roger Bray

No response:

Bob Vitt  
Ward Huffman  
Betsy Straka

CRMR Board notified of the affirmative request 4/30/2016 via BaseCamp.

May 10, 2016

The Executive Committee has affirmed Thom Albin as Metro District's at Large representative to the regional board 2016-2018 in an email vote 5/7/2016-5/9/2016

Affirm:

Jennifer Force  
Diane Ashton  
Georgenne Tomlinson  
Betsy Straka  
Steve Weidner

No Response:

Roger Bray  
Bob Vitt  
Ward Huffman

CRMR Board notified of the affirmative vote 5/10/2016 via BaseCamp