

## CRM EXECUTIVE REGIONAL MINISTER

Gifts, experience, and commitments we seek in our Executive Regional Minister, listed in the context of our Core Values:

- Diversity:
  - Experience as bridge builder with the compassion to put him/herself into the viewpoint of each congregation.
  - Experienced and fluent in more than one language and culture.
  - Experienced in serving congregations across the spectrum of diversity (ethnicity, theology, geography, gender identity, sexual orientation, and other expressions of God's people)
  - Completed Pro-Reconciliation/Anti-Racism Training by Christian Church (Disciples of Christ)
  
- Innovation:
  - An innovator with:
    - A passion for helping our region articulate a clear vision for our future;
    - The ability to guide the implementation of our vision through collaboration;
    - The capacity to lead our region thru a paradigm change/shift.
  - Innovator who is
    - Technologically savvy and open to using/developing current technology, as a tool for Leadership development across the spectrum - including ministerial life, congregational life, and regional life;
    - Willing to encourage youth and young adult participation in the ministries, committees and operation of the region;
    - A spiritual and inspirational leader capable of leading congregations and regional ministry through conflict resolution.
  
- Communication:
  - An individual with:
    - Congregational perspective & understanding, and experience leading congregational and para-church ministries;
    - The capacity to communicate with a broad range of people
    - Spiritual gifts and graces to provide pastoral support to pastors;
    - Proven leadership, administrative and interpersonal communication skills;
    - Proven communication skills in preaching, public speaking and writing.

- Empowerment:
  - Committed to the Gospel of Jesus Christ and serving Christ's Church, daily prayer and spiritual disciplines;
  - Able to help interpret our vision in ways that empower the region to live into its future.
  - Committed to
    - Continuing the tradition of empowerment within the Disciples of Christ identity through leadership development, diversity and cultural competency training;
    - Developing strategies and resources to support/equip pastors and those discerning the call to ministry;
    - Being a resource for and supportive of congregations engaged in search and call
  - Gifted and committed to work with congregations across a variety of theological perspectives affirming the significance of each and its role/importance within the region.

#### **DUTIES AND RESPONSIBILITIES (from Central Rocky Mountain Region Design)**

1. Shall be responsible for the administration of the business, finances and ministries of the CRMR, subject to the directives contained in the CRMR Design, and shall be custodian of all records of the CRMR.
2. Shall serve as a pastor to the pastors and pastor-at-large to congregations.
3. Shall be ex-officio member without vote of the Regional Board, Executive Committee, and all committees, task forces and ministry teams.
4. Shall hold regular meetings for discussion, coordination, implementation and evaluation of ministry throughout the CRMR.
5. Shall represent the CRMR in all denominational and ecumenical interests (or designate a representative).
6. Shall be accountable to the Regional Board.
7. Shall designate ecumenical representatives whose names shall be presented to the Regional Board for confirmation.
8. Shall be a member of a Christian Church (Disciples of Christ) congregation. Upon beginning the ministry, he/she will place membership in a CRMR congregation.